



SEATUCK ENVIRONMENTAL ASSOCIATION

CONSERVATION PROJECT MANAGER – RIVERS & STREAMS

Position Description - January 2026

ORGANIZATION OVERVIEW:

Seaturck Environmental Association is a nonprofit, 501(c)(3) organization dedicated to conserving Long Island wildlife and the environment. Across the region, Seaturck advocates for wildlife conservation, advances a range of habitat restoration projects, monitors wildlife populations and offers a diverse environmental education program. Seaturck also manages the Suffolk County Environmental Center in Islip and the South Shore Nature Center in East Islip.

For two decades, Seaturck has been the foremost advocate for the ecological health of the Long Island's coastal rivers and streams, leading efforts to reconnect and restore freshwater systems and rebuild populations of diadromous fish and other native riverine species. This work has included leading a broad coalition of municipal and private partners (*LI Diadromous Fish Work Group*), mapping and assessing dam and culverts, advocating for, initiating and managing connectivity and restoration projects and overseeing community science research (annual LI Volunteer Diadromous Fish Survey). More recently, Seaturck has become a member of the *Long Island Sound River Restoration Network*, through which it partners with regional and national organizations to advance riverine connectivity and restoration in the Long Island Sound watershed.

POSITION OVERVIEW:

The conservation project manager will help lead Seaturck's work with the River Restoration Network, focusing on identifying and advancing riverine connectivity & restoration projects across the North Shore of Long Island and within other areas of the Long Island Sound watershed.

PRIMARY RESPONSIBILITIES:

Initiate and manage river connectivity projects, including:

- Lead multiple fish passage and river restoration projects
- Prepare and issue RFPs; hire and manage engineering/GIS consultants
- Collaborate on projects with private/governmental partners
- Work with development staff to prepare and submit grant proposals
- Manage private & public grants, including submitting required reports and reimbursement requests
- Assist with annual diadromous fish community science survey
- Meet with governmental officials and others to advocate for dam removals, culvert upgrades and other river restoration projects
- Represent Seaturck in meetings of the River Restoration Network and Long Island Diadromous Fish Workgroup

- Work with staff to promote river restoration efforts in the press, social media and other outlets.

PREFERRED QUALIFICATIONS:

Seatuck is committed to building a diverse and inclusive team. If your experience aligns with many of the qualifications below, we encourage you to apply.

- Bachelor's degree or higher degree and four years of experience in conservation advocacy, natural resource management or related field
- Experience with riverine projects, including fish passage, culvert upgrades, riparian restoration, etc.
- Experience managing government grants and working with engineering consultants
- Experience collaborating with multiple project partners and diverse stakeholders
- Experience working independently and meeting project timelines
- A team player with strong interpersonal and leadership skills, as well as the ability to work well with a diverse range of people.
- Excellent administrative, organizational and computer skills
- Superior written and verbal communication skills, including public speaking and the ability to effectively communicate with partners and agency representatives in decision-making, consensus-building, and collaboration
- Familiarity with GIS-based mapping solutions and social media
- The ability and willingness to travel within the Long Island Sound watershed

COMPENSATION:

Seatuck offers marketable compensation that reflects the qualifications and experience of the selected candidate. The salary range for this position is \$58,000 - \$68,000, annually, depending on experience and qualifications. We provide a benefits package to our full-time, regular employees, that includes health insurance, paid family leave, long- and short-term disability and paid vacation.

TO APPLY:

Send letter of interest and resume to opportunities@seatuck.org with "River Project Manager" in the subject line. Interviews will be scheduled starting in mid-January. Position open until filled.